## Adulthood inequalities framework



The International Covenant on Economic, Social and Cultural Rights refers specifically to the rights to just and favourable conditions of work, social security, an adequate standard of living (including food, clothing and housing), the highest attainable standard of physical and mental health and education, including enjoyment of the benefits of scientific progress and cultural freedom (United Nations, 1966)



The International Covenant on Economic, Social and Cultural Rights and other international conventions and agreements deal in greater detail with such rights, but while they see them as applicable to the entire population, they have particular connotations for the adult population.

## **Labor rights**

Labor rights are directly associated with the working age population, which includes adults.

Such rights are specified in some of the fundamental conventions of the International Labour Organization addressing labour-market and income issues, especially those referring to freedom of association, the right to organize and collective bargaining.





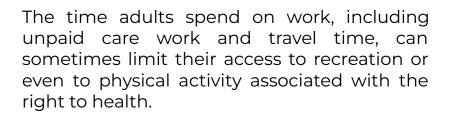
Important conventions also exist regarding forced labour, unequal pay and discrimination in employment and occupation.

Social conventions have also assigned adults the role of serving as guarantors of the well-being and rights of their economic dependents.



## Sovereignty over time

Beyond such roles, it is important that the adult population be assured of other rights such as sovereignty over their time.



These activities must be conducted with a preventive health focus as it is during this stage of the life cycle when adequate food, exercise and rest can avert or delay the onset of chronic and degenerative diseases.







This document contributes to the activities of the project "Leaving no one behind in Latin America and the Caribbean: strengthening institutions and social policy coherence and integration at the country level to foster equality and achieve the Sustainable Development Goals", financed by the eleventh tranche of the United Nations Development Account, and its implementation was coordinated by Simone Cecchini, Senior Social Affairs Officer of the Social Development Division of the Economic Commission for Latin America and the Caribbean (ECLAC), Raúl Holz, Consultant of the same Division, and Humberto Soto de la Rosa, Social Affairs Officer of ECLAC's subregional headquarters in Mexico. More information on the project, including other relevant materials, can be found at: <a href="mailto:igualdad.cepal.org/en">igualdad.cepal.org/en</a>

Based on the text: S. Cecchini, R. Holz and H. Soto de la Rosa (coords.), A toolkit for promoting equality: the contribution of social policies in Latin America and the Caribbean (LC/TS.2021/55), Santiago, Economic Commission for Latin America and the Caribbean (ECLAC), 2021.

ECLAC staff members Humberto Soto, Elsa Gutiérrez and Mustafa Al Gamal, with the support of consultants Susan Skinner, Gabriela Ibarra and Ericka Arambarri, participated in the preparation of the document. The support of the Documents and Publications Division for their guidance is gratefully acknowledged. Icons from "The Noun Project" platform and photographs from the Adobe Stock platform were used in the preparation of the contents, with the proper authorizations. Photographs from the United Nations have also been used.

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