In order to include young people in a meaningful and enduring manner, it is necessary to consolidate comprehensive policies that address three key dimensions.

1. development of institutions capable of promoting and defending the social inclusion of youth
2. closure of social inclusion gaps from an equality- and rights-based approach
3. incorporate the needs and visions of young adults into policy design.

When designing policies for closing or narrowing the main gaps affecting this population group, priority attention should be devoted to:

Expanding and improving the quality and retention abilities of the education system to improve young adults' transition to the workforce; to train and facilitate access to the labor market, including improvements to labour laws and regulations in order to ensure access to decent forms of employment; and, actions to promote and deliver access to health care, including sexual, reproductive and mental health care.
### Education key actions

In the level of education, key actions include:

a. Monetary transfers, sometimes taking the form of scholarships, to encourage low-income young people to enter and remain in school.

b. Financial education as an essential factor in young people learning how to manage their money wisely.

c. Promoting digital education as a way for young women and men to develop information and communications technological abilities as another potential hurdle to entering the job market.

### Employment key actions

In the field of employment, policies are needed to promote education and training designed to ease entry into the labor market and enforcing labour laws that facilitate young people accessing decent forms of employment. It is also important to promote:

- **Internship programs** to provide the sort of job experience needed to enter the labour market.

- **Dual education** models that combine vocational or professional training and on-the-job experience.

- **Job training for young disadvantaged women** for whom access to formal education was always out of reach.

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TOOLKIT
Social policies and institutionality for equality

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Because some youths undergo significant changes and develop habits that adversely affect their physical and mental health, it is important to develop policies such as:

Optional health-care plans that do not require beneficiaries being family dependents or any formal affiliation.

Promotion of healthy habits that can help young adults from falling into harmful ones.

Include or strengthen sex and reproductive health studies in the education system.

There is also a crucial need to incorporate the objective of reducing the sorts of violence to which young people are exposed, through:

**Sensitizing** the entire population to the need for a culture of peace.

**Strategies for addressing cyberbullying** and similar aggressions at school.

**Violence and sexual harassment prevention policies.**
In order that young women and men enjoy more equitable cultural access and participation, actions are needed such as:

**Cultural activities** programs for youth such as workshops, concerts, conferences or sporting events.

**Opening unconventional spaces** for youth participation and interaction such as promoting cutting edge electronic platforms.
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